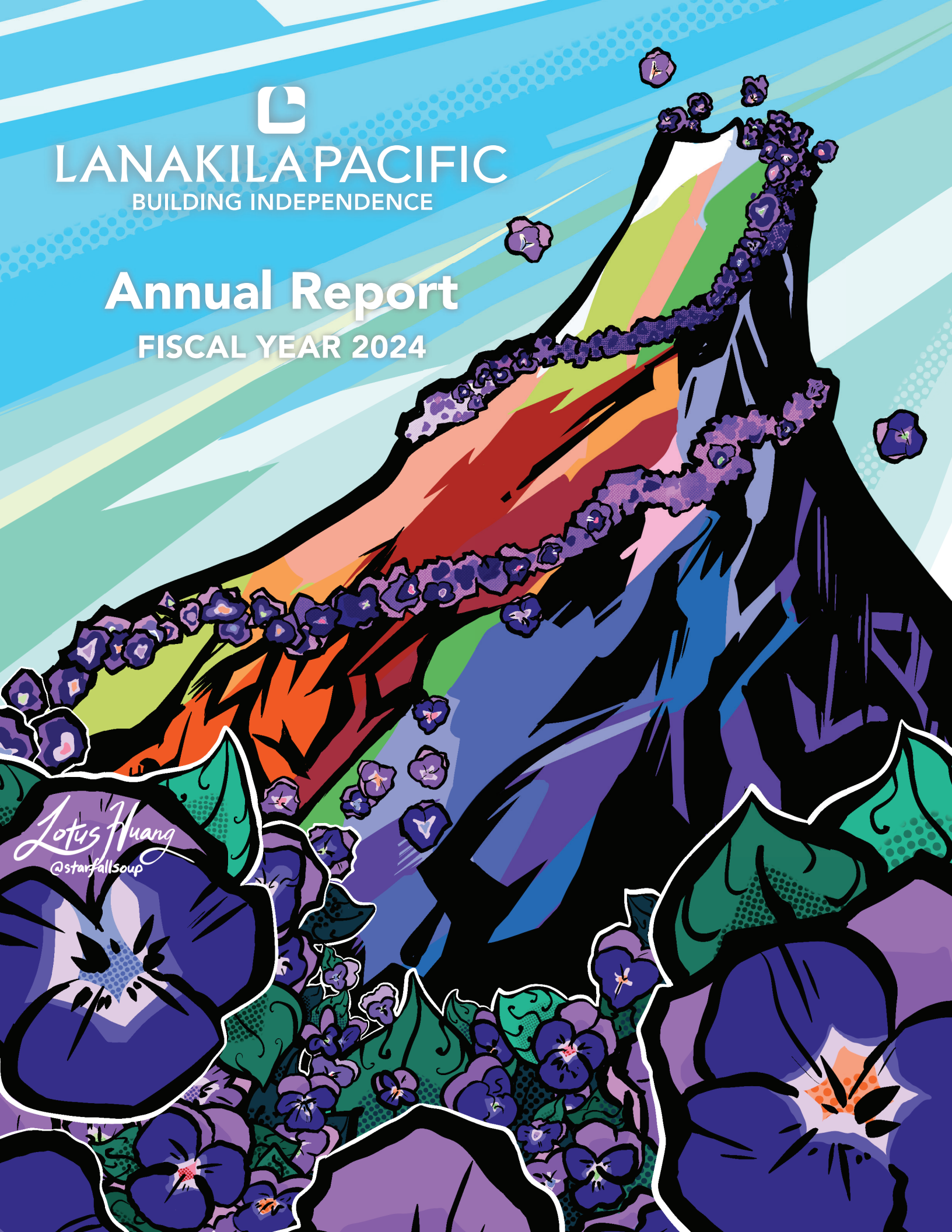




LANAKILA PACIFIC  
BUILDING INDEPENDENCE

# Annual Report

FISCAL YEAR 2024



*Lotus Huang*  
@starfallsoup

# Our Mission

We build independence and an improved quality of life for individuals with cognitive, physical, social or age-related challenges.

# Our Vision

We strive to embody self-sufficiency and inspire inclusive communities where people of all ages and abilities are empowered to find meaningful employment, live independently and thrive in spirit.

# On the Cover



The artwork by local artist Lotus Huang depicts a volcano and an eruption of violets--a homage to Lanakila Pacific's founder, Violet Kam,

and the growth of our organization. There are 85 defined violets amidst the wave of flowers to symbolize this year's 85th milestone anniversary. The infusion of color representing Lanakila Pacific's programs and services symbolize how our communities, volunteers, and contributors have come together to establish the foundation for our expansion over the years, much like how new islands are formed.

Lotus describes her art as a love letter to life itself - a testament to her perseverance through lifelong mental health struggles. With the experience she gained as a participant of Lanakila Pacific's Employment Services program, she now works as an Administrative Assistant.

# Board of Directors as of June 30, 2024

## LANAKILA PACIFIC BOARD

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First Light Payments Advisory  
Principal

**Lacey Shimabukuro**

Board Vice Chair  
Pacific Housing Assistance Corporation  
Development Project Manager

**Sean Mochizuki**

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Accuity, LLP  
Director of People and Performance

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Hawaii Permanente Medical Group  
Senior Human Resources Manager

**Cleo Brown**

TEK Consulting Service  
Principal Consultant

**Nikolaus Daubert**

Pacxa  
SVP of Operations

**Dr. Ann Hau**

Hawaii Permanente Medical Group  
Anesthesiologist

**Paige Heckathorn Choy**

Healthcare Association of Hawaii  
Associate Vice President of  
Government Affairs

**Joy Ishiara**

Bank of Hawaii  
SVP, Director of Brand and  
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**Emmit Kane**

Hawaiian Electric Company, Inc.  
Retired Corporate Safety Manager

**Bryan Kapeckas**

Hawaiian Airlines  
Managing Director, Loyalty and  
Travel Products

**William H. Kern**

Referentia Systems Incorporated  
Retired Consultant

**Maiju Kutty**

CGI Technologies & Solutions Inc  
Program Manager, ERP - Director  
Consulting Services

**Michael Morales**

Hawaiian Telcom  
VP Enterprise Sales

**Alton Murakami**

First Hawaiian Bank  
VP Tax & Risk Manager

**Ryan Yamamoto**

The Database Consultants  
VP of Technology Enablement

## LANAKILA PACIFIC FOUNDATION BOARD

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Board Chair  
City & County of Honolulu –  
Department of Land Management  
Deputy Director

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Board Vice Chair  
Marr, Jones & Wang  
Managing Partner

**Derek Mizuno**

Board Treasurer/Secretary  
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HMSA  
Assistant VP, Compliance and Privacy

**Cecilia Ann Fong**

Griswold Home Care for Oahu  
Administrator

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Research Corporation of the  
University of Hawaii  
Director of Human Resources

**Scott Kavanaugh**

First Foundation Bank  
CEO/President

**Scott Nahme**

Retired Banker

**Sharon Paris**

Lung Rose Voss & Wagnild  
Associate Attorney

**Mike Robinson**

Hawaii Pacific Health  
VP of Government Relations and  
Community Affairs

**Ryan Shiroma**

Central Pacific Bank  
VP & BSA Officer

**Dwayne Takeno**

N&K CPAs, Inc.  
Audit Principal

**Kuan Yuan**

Blue Tide, Inc.  
CEO

**Masa Tasaka**

Honorary Director  
Kuakini Health System  
Retired President

**Hank Wong**

Honorary Director  
Citibank Properties  
Retired Executive VP & COO

**Lynn Zane**

Honorary Director  
Department of Business, Economic  
Development & Tourism  
Retired Research and Statistics Officer

# Aloha,

With 85 years of service in Hawaii, we are proud to share some reflections of our organization's rich history and highlights of the past year in this report.

Lanakila Pacific was founded in 1939 by Violet Kam, a humble special education teacher, who had a visionary goal: to help individuals recovering from tuberculosis transition into gainful employment. Her courage and dedication laid the foundation for what has become a dynamic organization with a family of programs and services to support a broad population, from providing employment opportunities for individuals with disabilities to meeting the nutritional needs of seniors and children.

This year has been particularly eventful and successful for us. We kicked off the year by recognizing 37 adults with disabilities who secured jobs with local businesses through our Employment Services program. In the spring, we celebrated our 85th anniversary with a community-centered fundraiser INSPO! held at Bishop Museum. During the summer, in partnership with the Department of Education, we distributed 14,792 meals, which ensured that children who rely on school lunches did not go hungry. In the fall, FEMA, the Hawaii Emergency Management Agency (HI-EMA), and Senator Brian Schatz held a press conference to showcase our efforts to safeguard our facility from natural hazards and maintain our ability to respond to community needs in times of disaster.

Violet Kam's legacy continues to inspire us. We are committed to embracing innovation, being participant-centered, and responding to community needs, even when the path is challenging. As we look to the future, we are ready to guide Lanakila Pacific through the next 85 years with the same courage and dedication.

Thank you for your continued support and belief in our mission. Together, we can make a lasting impact on our community.

Warm regards,



**Rona Yagi Fukumoto**  
President & CEO  
Lanakila Pacific



**Matt Miller**  
Board Chair  
Lanakila Pacific



**Keith Suzuka**  
Board Chair  
Lanakila Pacific Foundation



# LANAKILA PACIFIC

## BUILDING INDEPENDENCE

### Lanakila Pacific: 85 Years of Building Independence

For 85 years, Lanakila Pacific has been empowering people with cognitive, physical, social, or age-related challenges to build their independence through employment and reduce their reliance on government assistance. What started in 1939 as a rehabilitation program for patients recovering from tuberculosis has evolved into a dynamic family of integrated programs and services supporting diverse populations.

Lanakila Pacific celebrates the unique strengths of individuals of all ages and abilities, providing them with the tools and resources to thrive. With over 75% of our direct labor workforce being individuals with disabilities, we create a vibrant, inclusive community. Our mission is to break down barriers and build confidence, ensuring everyone the opportunity to succeed. Additionally, we bring joy and connection to homebound and isolated seniors by offering nourishing meals and socialization opportunities, helping them age in place with dignity.

All this is possible because of the support received from a community who believes in our mission as much as we do. Together we didn't just sustain for over eight decades, we thrived.



**1939**

Founded by Violet Kam (on right), a special education teacher to rebuild physical tolerance for patients recovering from tuberculosis.



**1951**

Started manufacturing and wholesale business, concentrating in the making of Hawaiian crafts. Renamed Lanakila Crafts by its clients.



**1953**

Broadened program scope to include services to people with disabilities.



**1971**

Established the Honolulu Nutrition Program, under contract with the City & County of Honolulu to provide social and educational activities and a nutritious lunch at A'ala Park – today's **Lanakila Meals on Wheels.**



**1985**

Opened new kitchen and dining room at Bachelot Street facility – today's **Lanakila Kitchen.**

# Social Enterprises: Integrating Business with Social Impact

On any given day at Lanakila Pacific, our mission-driven goals are blended with market-driven strategies for the purpose of generating revenue through a uniquely integrated social enterprise business model. As a social enterprise, revenue generated through the sale of goods and services are reinvested into the community, creating a sustainable cycle of impact and growth.

Over the decades, Lanakila Pacific has successfully integrated the operation of three social enterprises into our organizational framework:

📍 **Lanakila Kitchen** provides high-quality, nutritious meals to seniors and people with disabilities through the Lanakila Meals on Wheels program and to keiki through school and community partnerships. Additionally, Lanakila Kitchen offers catering services and operates a wholesale and retail division.

📍 **Lanakila Grounds Services** offers full-service grounds maintenance care for government properties and commercial businesses.

📍 **Lanakila Custom Products** specializes in the professional production of high-quality screen-printed and embroidered apparel and accessories.

The revenue generated from these enterprises supports our Meals on Wheels, Employment Services and Teaching & Learning Centers programs, reflecting Lanakila Pacific's commitment to empowerment and self-sustainability.

By providing skill development and employment opportunities for people with disabilities, we promote meaningful work and financial independence. This fosters confidence, pride and belonging, reinforcing our goal of an inclusive community where everyone can thrive. Our holistic approach, which includes comprehensive support systems and continuous training, enhances individual lives, strengthens community resilience and drives social change.

As we look toward the future, we aim to further innovate and expand our social enterprises by exploring new market opportunities and developing additional programs that align with the evolving needs of the populations we serve. With the ongoing support of our donors and partners, combined with staying adaptable and forward-thinking, Lanakila Pacific can continue to reinforce a sustainable business model and benefit a greater community.



*Earned revenue from social enterprise Lanakila Grounds Services support Lanakila Pacific's programs that help individuals build their independence.*



**1998**

Began providing maintenance (today's **Lanakila Grounds Services**) and food services for the federal government through the Javits-Wagner O'Day (JWOD) Act.



**2010**

Introduced new social enterprise, **Lanakila Custom Products**, offering screen-printing and embroidery services for businesses, while providing vocational training opportunities for people with disabilities.



**2020**

Served as an essential provider of meals during the COVID-19 pandemic. Meal production tripled to feed vulnerable communities including seniors, children and expectant mothers.



**2023**

Awarded a \$1.6 million FEMA grant to structurally retrofit and harden the Bachelot facility against natural disasters and emergencies.



**2024**

Celebrated a milestone anniversary with **INSPO!**, an art-inspired, community-centered event that honored Lanakila Pacific's 85-year history of building independence.

# Chloe's Journey: From Aspiration to Accomplishment

Meet Chloe, a participant of Lanakila Pacific Employment Services' Paid Work Experience Program, who hoped to find a job that would allow her to express her artistic talents. With hard work and determination, she successfully landed a paid internship at Hawaii Central Federal Credit Union (HCFCU) in its Marketing Department assisting with creating graphic assets for digital and print collateral, among other things.

"This internship with Hawaii Central Federal Credit Union is important," says Employment Services Manager David Comfort. "It's helping to break the barriers of the stigma around disabilities that inhibit individuals with disabilities from entering the workforce and becoming less dependent on social services."

As a participant-centered program, Lanakila Pacific continually seeks more business partners in a variety of industries to help match participants' unique skillsets and diverse career interests. This partnership with HCFCU perfectly suits Chloe and her goals, allowing her to express her creativity in a professional setting. Moreover, she is able to develop the communication skills learned from her Employment Services job coach Ashli. "I'm still getting used to receiving different types of feedback," Chloe says.

"Chloe is certified through `Olelo Community Media, so we thought she would be perfect to help with our video projects," says HSCFU Marketing Manager, Travis Uchino. "Through the interview process, we learned about her digital artwork and recognized a potential for her to help with other design projects."

This is a relationship that happened by accident. According to HCFCU's Community Relations Officer Amber Milsap,



Chloe (right) and her Employment Services job coach, Ashli (left)

"Chloe attended my financial literacy classes at Lanakila Pacific and she has been amazing. Coming at a time when our staffing has been impacted by situations beyond our control, Chloe has exceeded our expectations — demonstrating a talent and ability for producing marketing materials."



Graduating with honors: Participants of Lanakila Pacific Employment Services celebrate their successful completion of the 8-week job-readiness training program and their placement into a permanent job position.

# Lanakila Kitchen: Bridging Farmers and Communities

Since 2018, Lanakila Kitchen has been on a mission to locally source a variety of ingredients to support Hawaii's farmers and promote healthier eating habits. From sweet potatoes, watercress and bok choy to ground beef and stew meat, Lanakila Kitchen currently sources 80% of its produce and 20% of meats from Hawaii-based agricultural partners.

One of the standout programs under this initiative is Lanakila Kitchen's participation in a national initiative, Farm to Summer, led by the U.S. Department of Agriculture Food and Nutrition Service. This summer, meals produced by Lanakila Kitchen using locally sourced ingredients were directly distributed to 1,500 keiki through a network of 32 sites on Oahu.



To reach keiki statewide, Lanakila Kitchen is one of several collaborators with the Hawaii Children Nutrition Program to provide wholesome meals at over 100 sites across the state. Both summer programs support Hawaii's farmers and are critical to feeding children during the summer months, when school is not in session and school meals are not available.

In the year ahead, Lanakila Kitchen will continue its trajectory to help grow Hawaii's environmental sustainability. In Spring 2025, we will receive a "container farm" through a partnership with the Hawaii Agricultural Foundation. This state-of-the-art controlled environment agriculture system will allow Lanakila Kitchen to produce up to 5 tons of produce which will be utilized for kupuna and keiki meals.

Lanakila Pacific is committed to help build more resilient communities to foster a more sustainable food system for Hawaii.



*Fostering independence and inclusion for seniors across the island so they may comfortably age in place and remain independent for as long as possible.*

## Creating a Legacy of Giving: Gary Johiro's Story

In 2012, Gary Johiro, upon entering retirement, found himself at a pivotal juncture. Long driven by a profound desire to contribute to his community, he had been previously constrained by financial limitations. Retirement, however, brought newfound stability, allowing Gary and his wife, Rhoda, to finally realize their philanthropic aspirations.



After thoughtful deliberation, the Johiro family decided to support causes close to their hearts, focusing on the local community to maximize their impact. Lanakila Meals on Wheels was one of the programs chosen. Gary's

connection to Lanakila Meals on Wheels was deeply personal, inspired by heartwarming stories from a surfing buddy who volunteered for the program. These tales of friendship and the joy brought to meal recipients resonated with Gary's values.

He envisioned his donations making a difference not just in providing sustenance but in offering moments of joy and connection to those who might otherwise feel isolated.

"My wife and I wanted our donations to stay within our local community to help those in need," Gary explained. Despite the recent loss of Mrs. Johiro, he remained steadfast in their shared mission of giving back.

"These are people on hard times," Gary reflected. "We're all going to get old. I may be a beneficiary of the services someday." His words serve as a reminder that growing old is a part of life for everyone and highlights the crucial role of community support.

Gary's contributions have enabled Lanakila Meals on Wheels to reach countless individuals, providing not only meals but a sense of belonging and companionship. Sustaining programs like Lanakila Meals on Wheels is essential to ensuring that future generations continue to receive the care and camaraderie they need.

As we celebrate another year of impact, we extend our deepest gratitude to donors like Gary Johiro. His story exemplifies the power of community and the enduring impact of generosity. We thank Gary and all our supporters for helping us continue our mission of caring for our seniors.



# Strengthening Our Community: Lanakila Pacific's Commitment to Resilience

Lanakila Pacific's renowned Meals on Wheels program has been a lifeline for many, delivering nutritious meals to seniors and homebound people with disabilities across the island. However, the increased frequency and impact of impending natural disasters like hurricanes, tsunamis and wildfires can pose significant challenges to our operations, potentially disrupting meal deliveries and straining our resources. Combined with the COVID-19 pandemic, these have underscored the urgent need for enhanced protection and resilience of our infrastructure to ensure we can continue serving our community in times of crisis.



Old roof that was gutted and retrofitted in Fall 2023.



A Lanakila Meals on Wheels volunteer delivering meals to a homebound senior. Volunteers packing non-perishable food items and other necessities for seniors during the COVID-19 pandemic.



Additionally, non-structural improvements such as flood barriers are being installed to further safeguard the facilities.

The improvements made will protect food supplies and ensure that we can maintain our operations during and after severe natural disasters. These measures will not only safeguard our resources but also enhance our resilience in the face of future challenges.

The entire project is expected to be completed by December 2024.

Last summer, Lanakila Pacific took a significant step towards ensuring the safety and continuity of our vital services. With the generous support of a \$1.6 million grant from FEMA's Hazard Mitigation Grant Program, we embarked on a crucial project to fortify our facilities against natural hazards.

The grant funded a comprehensive project to retrofit and harden Lanakila Pacific's main facility located at 1809 Bachelot Street in Liliha. This included installing impact-resistant glass doors and windows, and retrofitting building envelopes, roofs, and windows to meet international building codes.



New flood barrier to be installed at the main entrance in 2024.

## Ways to Give:



- Scan the QR code above to make an online donation or visit [www.lanakilapacific.org](http://www.lanakilapacific.org)
- Mail a check payable to: Lanakila Pacific  
1809 Bachelot St.  
Honolulu, HI 96817
- Place an order at one of our social enterprises
- Email [foundation@lanakilapacific.org](mailto:foundation@lanakilapacific.org) for inquiries about major gifts, stock gifts, bequests, planned giving and corporate matching



## Monthly Giving Program: **INDEPENDENCE** *Builders*

Join **INDEPENDENCE BUILDERS**, Lanakila Pacific's Monthly Giving Program, and make a lasting difference. Your regular monthly donation, no matter the amount, helps us continue our mission of building independence for people with disabilities and seniors. By spreading your contributions throughout the year, you provide a reliable and predictable source of support that would sustain our operations as well as enable us to find innovative ways to meet the evolving needs of the community we serve.

As a member, you'll enjoy exclusive benefits such as invitations to educational presentations, special events, activities, and facility tours. You'll also be the first to know about important updates and receive our e-newsletter, among other perks.

## Sign up Today!



Be part of a community that's committed to making a positive impact all year round. Scan the QR code or visit us online at [www.lanakilapacific.org/monthlygiving](http://www.lanakilapacific.org/monthlygiving) to learn more!

# By the Numbers:



**1362**

SENIORS SERVED



**571,843**

NOURISHING MEALS PROVIDED TO KUPUNA AND KEIKI



**349**

INDIVIDUALS WITH DISABILITIES EMPOWERED



**78.75%**

OF DIRECT LABOR PERFORMED BY INDIVIDUALS WITH A DISABILITY



**37**

INDIVIDUALS WITH DISABILITIES SECURED EMPLOYMENT

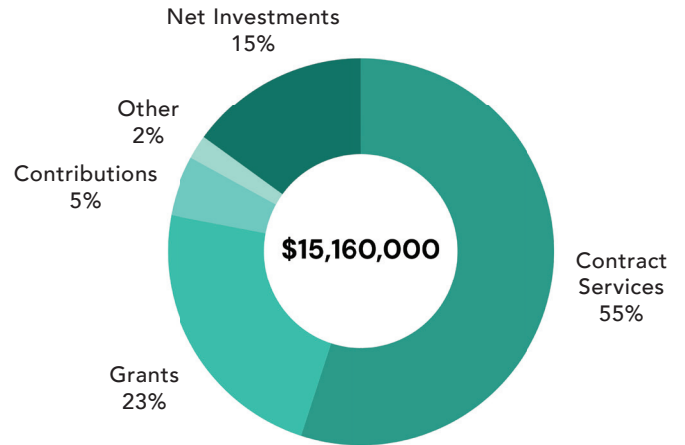


**79**

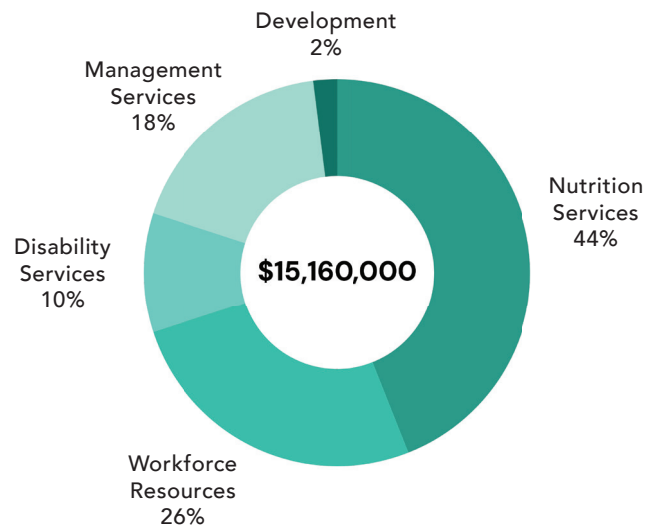
INDIVIDUALS WITH DISABILITIES GAINED ON-THE-JOB PAID WORK EXPERIENCE

## FY 2024 FINANCIALS

### REVENUE



### EXPENSES



\*The figures represented in this financial summary are unaudited